



Hearing Voices Network
c/o Sheffield Hearing Voices Network
Limbrick Day Service, Limbrick Road
Sheffield, S6 2PE
www.hearing-voices.org | training@hearing-voices.org

Person Specification (to deliver our standard training)

1. Substantive personal experience of voices, visions or other unusual experiences
2. Experience of delivering training to groups
3. Knowledge of HVN ethos
4. Interpersonal skills that enable you to work sensitively with people from a variety of backgrounds, including professionals and service users
5. Ability to use a range of approaches and techniques to facilitate creativity and innovation with others
6. Ability to establish and maintain credibility and a positive professional profile
7. Actively seeks opportunities to innovate and improve services
8. Motivation and commitment to deliver positive outcomes
9. Good timekeeping and organisational skills
10. Commitment to improving own knowledge and skills

Additional Elements (for those applying to deliver the Hearing Voices Group network development training)

11. Substantive experience of facilitating Hearing Voices Groups
12. Experience of developing local or regional networks
13. Experience of working with and influencing senior professionals
14. Experience of negotiating complex agreements between leaders in health and social care settings
15. Knowledge of funding streams and the ability to pull together partners to provide funding for training and broader programmes.